



AVERAGE DAILY WAGE RATES OF CONSTRUCTION WORKERS AND MACHINE & PLANT OPERATOR

JANUARY 2009

**LEMBAGA PEMBANGUNAN INDUSTRI PEMBINAAN MALAYSIA
CONSTRUCTION INDUSTRY DEVELOPMENT BOARD**
Tingkat 7, Grand Seasons Avenue, No. 72, Jalan Pahang, 53000 Kuala Lumpur

TABLE OF CONTENTS

SECTION 1.0 :	CONSTRUCTION WORKER'S WAGE RATES EXPLANATORY NOTES	iv - viii
SECTION 2.0 :	CONSTRUCTION WORKER'S WAGE RATES UNIT	
2.1	Wage rates of construction worker for Perlis, Kedah and Pulau Pinang	1 - 3
2.2	Wage rates of construction worker for Perak, Selangor and Kuala Lumpur	4 - 6
2.3	Wage rates of construction worker for Negeri Sembilan, Melaka and Johor	7 - 9
2.4	Wage rates of construction worker for Pahang, Kelantan and Terengganu	10 - 12
2.5	Wage rates of construction worker for Kota Kinabalu, Sandakan, Lahad Datu and Tawau	13 - 15
2.6	Wage rates of construction worker for Kuching, Limbang and Sibul	16 - 18
2.7	Wage rates of construction worker for Kapit and Miri	19 - 21

SECTION 3.0 : CONSTRUCTION MACHINE / PLANT OPERATOR WAGE
RATES UNIT

3.1	Construction machine / plant operator wage rates for Perlis, Kedah and Pulau Pinang	22 – 24
3.2	Construction machine / plant operator wage rates for Perak, Selangor and Kuala Lumpur	25 – 27
3.3	Construction machine / plant operator wage rates for Negeri Sembilan, Melaka and Johor	28 - 30
3.4	Construction machine / plant operator wage rates for Pahang, Kelantan and Terengganu	31 - 33
3.5	Construction machine / plant operator wage rates for Kota Kinabalu, Sandakan, Lahad Datu and Tawau	34 - 35
3.6	Construction machine / plant operator wage rates for Kuching, Limbang and Sibul	36 - 38
3.7	Construction machine / plant operator wage rates for Kapit and Miri	39 - 41

SECTION 1.0

CONSTRUCTION WORKER'S WAGE RATES EXPLANATORY NOTES

CONSTRUCTION WORKER'S WAGE RATES EXPLANATORY NOTES

Objective of This Publication

The objective of this publication is to provide some resources and information on the current construction workers' wage rates to be used as a guide for construction industry players, stakeholder and as well as for public. These information and resources is of vital important in monitoring the construction workers' wage rates and it will enhance the construction industry information system.

Currently there are various construction workers' wage rates that were priced by the contractors depending on the current economic, the company, project site location, facilities available and the specialisation of the workers in each trade and between local and foreign worker. Therefore, with this information it will provide the industry the current scenario of the construction workers' wage rates and also its supply and demand.

Data Collection

The construction workers' wage rates published in this publication are the data and information generated from the data collected and gathered by Master Builders Association Malaysia (MBAM) and Persatuan Kontraktor Melayu Malaysia (PKMM) through their members in Peninsular Malaysia, Sabah and Sarawak, with the collaborations with CIDB. The methodology and frequency of wage rate collection has been decided and agreed.

The data and information gathered could be used together with other labour information to analyse and identify those factors influence the labour productivity, average labour output per person and the level and trend of labour wage rates for both local as well as for foreign construction workers in Malaysia.

The construction workers' wage rates collected are based on the construction workers' trades, which are grouped under the followings three (3) categories namely :

- a) Building construction;
- b) Civil engineering;
- c) Construction machine and machinery operators in both building and civil engineering construction.

The data collection methodology is based on three (3) participating contractors and the availability of the project handled by the participating contractors in the selected state/town.

The construction workers' wage rates data collected are of minimum, maximum and the normal rates. The average rates published for each trade is derived from the averaging of the three (3) normal wage rates together with some adjustment if necessary.

Definition

a) Building Construction Workers' Wage Rates

Construction Workers' Wage Rate refers to as Labour Wage per day. It is the basic cash wage per day (basic cost to contractor) payable by building or civil engineering contractor to operative.

The daily wage is for work done in a day of eight (8) working hours from 8.00 am to 5.00 pm, with one hour lunch time in between.

It is the cash wage payable to operative before any deduction for levy charges, accommodation, insurance, SOCSO, medical and transport charges.

With the exception for Electrical Wireman PW2 and Electrical Wireman PW4 which are rated monthly, all the other construction workers' wage rate is rated daily.

b) Skilled Workers

i) As stated under Section 2 of ACT 520

A skilled construction worker means a person possessing the accepted level of skill, as determined by the Board, of one or more trades as listed in Third Schedule.

The accreditation of a person as a skilled construction worker is through conferment of "Sijil Kecekapan Kemahiran (SKK)" for local or "Perakuan Kecekapan Pekerja Asing Binaan (PKPA)" for foreign construction workers.

ii) The National Occupational Skill Standard's (NOSS)

There are five levels of competency classified in NOSS only Skill Level 1 and Skill Level 2 are adopted in this publication.

Skilled Level 1 : Competent in performing a range of varies work activities most of which are routine and predictable.

Skilled Level 2 : Competent in performing a significant range of work activities under various contexts. Some of the activities are non-routine and require individual responsibility and ability to work independently.

c) General Worker

Do not have any specific skills and do general work only.

Third Schedule (Trade Schedule)

1. Concretor
2. Bar-bender
3. Carpenter
4. Bricklayer/Mason
5. Plasterer/Pavior
6. Tiller
7. Painter
8. Jointer
9. Metalworker
10. Drain-layer
11. Glazier
12. Welder
13. Construction Plant Operator
14. Plumber
15. Licensed Electrician

Conclusion

In ensuring the sound basis of the information, collection mechanism is strictly enforced and only the processed data information will be published.

However, potential users are reminded that the construction workers' wage rate presented is by no means accurate but it is an average of the entire participating contractors in this programme. Users will have to use their professional judgement in order to get the best out of the information provided.

This publication is published twice yearly.